# **Equality Impact Assessment**



# Changes to the Culture and Communities Grants affecting Making Space - Leigh Park Crafts Initiative Trust Limited

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Department: Culture, Communities and Business

Services

Date of

assessment:

18/12/2018

### **Description of current service/policy**

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Based in a bespoke venue, Making Space offers affordable studio spaces to makers producing high quality work and offers creative classes in its jewellery and ceramics studios, which are open to the public as well as targeted outreach work.

In 2018/19 it was awarded £32,650, 13% of budget , and advised the maximum award available in 2019/20 would be £26,656.

Geographical impact: Havant

#### **Description of proposed change**

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# Impacts of the proposed change

This impact assessment covers Service users

# **Engagement and consultation**

Has engagement or consultation been carried	
out?	Yes

The organisation has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in October 2018, followed up by a meeting where future changes to the Grants scheme were discussed.

Statutory considerations	Impact	Mitigation
Low	The organisation engages with 360 children and young people through its various activities and plans to engage with 500 people through an intergenerational project.	
<b>Disability:</b> Low	The organisation engages with 40 disabled children and their families through an outreach project.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment:		
Neutral		
Gender:		
Neutral		
Marriage and civil partnership:		
Neutral		
Pregnancy and maternity:		
Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	The organisation delivers programmes in Havant, a priority area for the Council with high levels of multiple deprivation. It offers 48 free drop-in sessions for amateur crafters and children. It provides affordable studio space for up to seven artists.	The Council has given over eighteen month's notice of the end of the annual revenue grants to allow time for the organisation to adjust. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality:		
Neutral		

## Any other information

The organisation secured Catalyst funding from Arts Council England in 2018/19 to strengthen the charity's approach to attracting new sources of funding. It has one and a half months running costs in free reserves and employs five members of staff. In 2014/15 Making Space received an Organisational Change grant of £8,900 from the Council and a Grant for the Arts award of £14,000 from Arts Council England to develop a new business plan, marketing plan, undertake fundraising and website development during 2014/1 5 into 2015/16.